

Job Description

BMH HR Form 200-1

Position Title: Respiratory Therapist	
Department: 090-Respiratory Therapy	Last Revised: August 16, 2021
Position Type: Full-Time	Compensation Type: Hourly
Compensation:	
Reports To: Director of Respiratory Services	
FLSA Classification: Non-Exempt	

Summary

The Respiratory Therapist ("RT") is responsible for sustaining an effective support structure for the respiratory functions in an inpatient hospital setting of Boone Memorial Hospital, Inc. ("BMH"), by performing cardiopulmonary evaluation, respiratory therapy treatment techniques, and education of patients, staff, family, and caregivers under supervision of a physician. The RT will perform routine technical respiratory duties and assist with other related activities involved in providing patient care in compliance with hospital standards, as well as federal, state, and local government regulations

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

The RT, under the supervision of a licensed medical provider, is expected to perform the following essential functions:

- Set up, operate, and maintain various types of oxygen and other therapeutic gas and mist inhalation equipment- air compressors, oxygen tanks, oxygen analyzers, various oxygen mask and nasal cannulas.
- Cardiopulmonary resuscitation.
- Administer various forms of therapy- Acapella or Flutter Valve therapy, aerosol therapy, postural drainage and percussion, IPV, and incentive spirometry.
- Pulmonary Rehabilitation.
- Perform electrocardiograms.
- Patient charting - Electronic Health Records.
- Prepare and gathers information for patient charges.
- Airway care.
- Care and cleaning of equipment.
- Arterial blood gases- drawing.

- Pulmonary function testing.
- Six-Minute walk test.
- Preparation and administration of BiPAP/CPAP therapy.
- Complete all other task as assigned by manager/director.
- Participate in quality assurances.
- Assist with finger sticks via glucometer.
- Respond to emergencies as required.
- Must be able to demonstrate the knowledge and skills necessary to provide care appropriate to the age of the patient ranging from neonate to geriatric.
- Maintain established department and hospital policies, procedures, objectives, quality assurance, safety, environmental, infection and hazardous material control.
- Adhere to the standards of behavior as presented in the BMH Policy and Procedures.

Required Skills, Qualifications, and Competencies

- Radial artery blood gas.
- Acapella Chest Physiotherapy.
- Pulmonary Rehabilitation/Pulmonary Function.
- Mechanical Ventilation.
- Pulmonary Function Testing.
- Home Sleep Study.
- Excellent verbal and written communication skills.
- Excellent organizational skills and attention to detail.
- Excellent time management skills.
- Strong analytical and problem-solving skills.
- Ability to prioritize tasks and to delegate them when appropriate.
- Proficient with Microsoft Office Suite or related software.

Supervisory Responsibilities

- None

Physical demands

- Ability to perform various motor skills such as; standing and/or sitting for long periods of time, walking, lifting (up to 50 pounds) using proper lifting techniques, stair climbing, reaching, bending, twisting, pushing, pulling, squatting, grasping, keyboarding, and arm-hand coordination on a continuous basis.
- Prolonged periods of sitting at a desk and working on a computer.
- Must have ability to hear low and high pitch sounds.

Travel required

- None

Required education and experience

- Associate degree in Respiratory Therapy from a college or university accredited by the Commission on Accreditation for Respiratory Care (CoARC) which was formerly the Committee on Allied Health Education and Accreditation (CAHEA), Commission on Accreditation for Allied Health Education Programs (CAAHEP) and American Medical Association (AMA).
- Credentials as a respiratory therapist, Registered Respiratory Therapist (RRT) or Certified Respiratory Therapist (CRT) is required.
- Valid license through West Virginia Board of Respiratory Care.

Preferred education and experience

- Pediatric Advanced Life Support
- Direct patient care experience of six (6) months
- Cardiopulmonary experience of six (6) months

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of all activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time.

Equal Employment Opportunity Policy Statement

Boone Memorial Hospital, Inc. provides equal employment opportunities to all personnel and applicants for employment and prohibits discrimination, harassment, prejudice, or behavior of any type based on race, color, religion, age, sex (including pregnancy), national origin, disability status, family medical history or genetic information, past or present military service, sexual orientation, gender identity or expression, family or parental status, political affiliation, or any other characteristic protected by federal, state or local laws.

Signatures

Submitted by:

Willie Carte
Director of Respiratory Services

Date Signed

Approved by:

Jeff Mosteller
Executive Director of Ancillary Services

Date Signed

Raymond L. Harrell, Jr.
General Counsel and
Chief Human Resources Officer

Date Signed

In lieu of physical signatures, approval may be obtained via email. Please attach copies of approval emails, if applicable.

Applicant Acknowledgement

By signing below, I hereby certify that I have read and received a copy of the foregoing Job Description, and that I understand the requirements, essential functions and duties of the position.

Applicant Name (Print)

Applicant Signature

Date